

**State of Indiana**  
**457/ 401 (a) Retirement Plans**

**HOOSIER S.T.A.R.T.**  
**A Benefit for All Ages**



Whether your career is just starting out or retirement lies in the not - too – distant future, all State of Indiana employees should take advantage of the deferred compensation program.

**As a participant, you'll benefit from:**

1. Pre – tax contributions that help lower your taxable income
2. Easy and convenient automated payroll deductions
3. Tax deferred investments options
4. Retirement savings in additions to your pension plan and Social Security benefits

**Note:** If you are a state employee or are employed by a local subdivision that participates in the 401 (a) plan, you will also receive an employer contribution when you participate in the 457 plan.

**When you're ready to enroll, simply do one of the following:**

1. Call (877) SAV-N-RET (877-728-6738), Option 2
2. Come by our Indianapolis office at 101 West Ohio Street, Suite 760

**For more information:**

[www.hoosierstart.com](http://www.hoosierstart.com)

Howard County Government's Representative:  
Matthew D. Bates CFP® | Retirement Plan Counselor  
Hoosier S.T.A.R.T.

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