



Employer Paid Group Life Insurance

CLASS OF EMPLOYEE	LIFE INSURANCE AMOUNT	ACCIDENTAL DEATH AND DISMEMBERMENT
1. All employees who are Sheriff Merit Deputies, Sheriff's Major and Convention and Visitor's Bureau	\$15,000	\$15,000
2. All other active full-time employees except elected and appointed officials	\$10,000	\$10,000
3. Elected and appointed officials	\$10,000	\$10,000

*The amount of life insurance and accidental death and dismemberment benefits for any employee who is now 65 or older, or when he/she attains age 65, will be reduced by 35%. At age 70, his/her amounts of life insurance and accidental death and dismemberment benefits will be further reduced by 60% of the amounts in effect on the day before he attained age 65, and reduced by 75% at age 75. Your coverage will terminate at the age of 80.

Change in Amount of Employees Insurance

A change in an employee's status may result in a change in his/her amount of insurance.

For a decrease

If insurance is to end or decrease, such a change will take effect on the date of change.

For an increase

An employee must be actively at work in an eligible class on the date an increase in his/her insurance is to take effect. If he/she is not, such increase will take effect on the day he resumes such work.

The date the increase is to take effect might not be a scheduled workday. If so, the employee will be considered actively at work on such date if he/she was actively at work on his/her last scheduled workday.

FOR ADDITIONAL INFORMATION OR ASSISTANCE:

Please contact the Howard County Personnel Office at:

220 N. Main St. Kokomo, IN 46901 OR (765) 456-7010